



**M. Lynn Pappas**

**M. Lynn Pappas (Jacksonville, FL)** - Ms. Pappas is a graduate of the University of Florida (B.A., with honors, 1973), and the University of Florida, College of Law (J.D. with honors, 1976). She is a shareholder in the law firm of Pappas Metcalf Jenks & Miller, P.A. She is named as one of the Best Lawyers in America 1993-present, Business Journal Class of 2005 Women of Influence, Florida Trend Legal Elite 2003-present, named 2006 Top 50 Female Florida Super Lawyers, Florida Super Lawyers 2006-present, as well as inducted into First Coast Business Hall of Fame 2006.

Ms. Pappas is a member of the American Bar, Florida Bar and Jacksonville Bar Associations. She has served as a member of the Board of Directors of Jacksonville Area Legal Aid, the Grievance Committee of the Florida Bar and the Ethics Committee of the Jacksonville Bar. She has served as Past Chairman and Vice Chairman of the Real Property & Probate section of the Jacksonville Bar. Ms. Pappas has served as Chairman of the Mayor's Land Development Regulation Advisory Committee, and as a member of the Mayor's Task Force on Environmental Crime and the Mayor's Permitting Study Committee. She served as Chairman for the Mayor/City Council Joint Growth Management Task Force and City of Jacksonville and Growth Management Implementation Committee, as well as the Mayor's Growth Management Task Force, Land Use Committee Vice Chair. Ms. Pappas has participated as an adjunct professor of Florida Community College at Jacksonville and is a frequent lecturer on matters involving the law of Real Property, including Florida's Growth Management Act. She has served on Mayoral Transition Teams for the City of Jacksonville in 1995 and 2003. She has also served on Governor Bush's Transition Teams in 1998 and 2002, as well as the Governor's Advisory Council on BRAC (Base Realignment and Closures) 2003-2005.

Ms. Pappas served as Chairman and Vice Chairman of the Board of Directors of Jacksonville Economic Development Company, responsible for lending activities and loan servicing activities for numerous city and federally related loan programs. She has served as a member of the Jacksonville Housing Authority Advisory Board. She served as a member of the Technical Advisory Committee on Silvicultural Best Management Practices for the Florida Department of Agriculture and Consumer Affairs and on the Florida Department of Environmental Protection's Ecosystem Management/Public Lands Subcommittee. Ms. Pappas has served as a member of the Board of Directors of the Northeast Florida Builders Association. She has served as a member of the Executive Committee of the Jacksonville Chamber of Commerce, General Counsel to the Chamber and as Chairman (1999) of Cornerstone, the Chamber's Economic Development Initiative. She has served as Chair-Elect and Chairman (2001-2002) and on the Board of Governors (1998-2007) for the Jacksonville Regional Chamber of Commerce. She served as a member of the Board of Directors of the Baptist Health Center South 2003-2007. She is a member of the Florida Planning and Zoning Association, the Jacksonville Women's Network, the International Women's Forum. She has served as Chair of the University of North Florida Business Advisory Council, as a member of the Board of Trustees of the University of North Florida Foundation and Board of Trustees of the Episcopal Children Services. Ms. Pappas is currently a member of the Board of Directors of SunTrust Bank North Florida and The Alliance

for World Class Education, serving as Chair, 2005-2007. She has been appointed to serve on the Florida Board of Governors, State University System (2003-2012) and Chair, BOG Audit Committee (2006-Present). She is also a member of the Florida Chamber of Commerce 2008 Growth Management Task Force.



**Leander J. Shaw, Jr.**

**Leander J. Shaw, Jr. (Tallahassee, FL)** – Retired Justice Leander J. Shaw, Jr., was born in Salem, Virginia, on September 6, 1930. His parents were Leander J. Shaw, retired dean of Florida A&M University Graduate School in Tallahassee, and Margaret Shaw, retired teacher, Lylburn Downing High School in Lexington, Virginia. He attended public schools in Virginia and received his bachelor’s degree in 1952 from West Virginia State College in Institute, West Virginia. After serving in the Korean Conflict as an artillery officer, he entered law school and earned his Juris Doctor degree in 1957 from Howard University in Washington, D.C.

Justice Shaw holds honorary doctor of laws degrees from West Virginia State College (1986), Nova University (1991), and Washington and Lee University (1991). In 1990, he was awarded an honorary doctor of public affairs from Florida International University.

Justice Shaw came to Tallahassee in 1957 as an assistant professor of law at Florida A&M University. In 1960, he was admitted to The Florida Bar and went into private practice in Jacksonville, where he also served as Assistant Public Defender. In 1969, he joined the State Attorney’s Office, where he served as head of the Capital Crimes Division and adviser to the Grand Jury. In 1972, he returned to private practice with the law firm of Harrison, Finegold and Shaw.

In 1974, Governor Reubin Askew appointed him to the Florida Industrial Relations Commission, where he served until October 1979 when Governor Bob Graham appointed him to the First District Court of Appeal. He served there until January 1983 when Governor Graham appointed him to the Supreme Court. Justice Shaw was the first African American to serve as Chief Justice of the Florida Supreme Court, serving 1990 to 1992.

Justice Shaw is a member of the American Bar, the National Bar, The Florida Bar, the Florida Government Bar and the Tallahassee Bar associations. He is admitted to practice in all Florida courts, the United States Southern District Court of Florida, the United States Circuit Court of Appeals for the Eleventh Circuit, and the United States Supreme Court.

Justice Shaw served as second vice president of the Conference of Chief Justices, as a member of the Board of Directors of the National Center for State Courts and the American Judicature Society, as Chair of Governor Lawton Chiles’ Criminal Justice Task Force, as Vice-Chair of the Florida Supreme Court Racial and Ethnic Bias Study Commission, advisor to Florida’s Sentencing Commission, Florida’s Standard Jury Instructions-Civil, and as a member of the Judicial Fellows Program, having been appointed by the Chief Justice of the United States.

He serves as advisor to the Supreme Court Committees on Fairness, Standard Jury Instructions-Criminal, Rules of Judicial Administration, and Rules of Criminal Procedure, and as a member of Florida State University College of Law Board of Visitors.

Justice Shaw is the father of five children and lives on Lake Iamonia in Leon County.



**Barbara L. Bowles**

**Barbara L. Bowles (Chicago, IL)** - Ms. Bowles served as Vice Chairman of Profit Investment Management, a registered investment advisor, from January 2006 to December 31, 2007, and is now retired. Prior to that, she served as Chairman and Chief Executive Officer of The Kenwood Group, Inc., a registered investment advisor that she founded in 1989, until its acquisition by Profit Investment Management in January 2006. She previously served as Vice President, Investor Relations of Kraft, Inc. from 1984 to 1989. Ms. Bowles is a director of Black & Decker Corporation and Wisconsin Energy Corporation and is a trustee of Fisk University.

Ms. Bowles worked at First National Bank of Chicago (currently JP Morgan Chase) for over a decade as a securities analyst and portfolio manager. She serves as a director of the Hyde Park Bank and Trust; Chicago Urban League and Children's Memorial Hospital. Ms. Bowles holds a B.A. in Mathematics with honors from Fisk University and a M.B.A. in Finance from the University of Chicago Graduate School of Business.

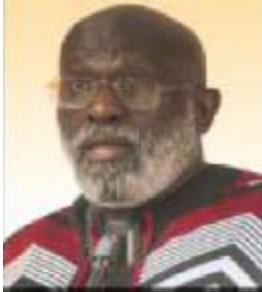


**Judge Michael B. Chavies**

**Judge Michael B. Chavies (Miami, FL)** - Judge Chavies is an attorney with Akerman Senterfitt, Florida's largest full-service law firm. Judge Chavies earned his bachelor's degree in 1971 from Rutgers University and a Juris Doctor from Rutgers University School of Law in 1974. Judge Chavies practiced law for 17 years, specializing in criminal defense, civil litigation and appellate law, before being appointed to the bench by Governor Lawton Chiles in 1992.

Judge Chavies is a member of the 100 Black Men of South Florida, a Board member with the Jobs for Miami Program and has served on the Board of the Alzheimer's Association and several youth

organizations. He is a member of The Florida Bar and has served on the Appellate Rules Committee, the Ad Hoc Lawyer Regulation Committee and currently serves on the Judicial Independence Committee. He is a member of the National Bar Association and sits on the Board of Directors of the Coconut Grove Bank. Judge Chavies also teaches at the University of Miami and St. Thomas School of Law.



**T. Willard Fair**

**T. Willard Fair (Miami, FL)** – Mr. Fair serves as President and Chief Executive Officer of the Urban League of Greater Miami, Inc. A powerful voice in the effort to improve his community, he has worked for the Urban League since September, 1963.

Mr. Fair holds a B.A. in Sociology with honors from Johnson C. Smith University and a M.S.W. from Atlanta University School of Social Work. He is co-founder, with Governor Jeb Bush, of the Liberty City Charter School, the first charter school organized in the State of Florida. He has published several articles and hosted radio and television programs. Mr. Fair has also been interviewed as an analyst by several television and magazine publications, including “60 Minutes,” “Ebony Magazine” and “National Geographic.” For his contributions, he has received over 100 service and recognition awards. He currently holds several key leadership positions, including Chairman of the Florida State Board of Education.



**C. William “Bill” Jennings**

**C. William “Bill” Jennings (Orlando, FL)** – Mr. Jennings serves as Chair of the Florida A & M University Board of Trustees. He is currently retired as the executive director of the Greater Orlando Aviation Authority, and served as co-chair of the campaign for the FAMU Law School Building Fund and the FAMU Scholarship Fund.

Mr. Jennings was also instrumental in generating community support for the selection of Orlando as the site of FAMU's Law School two years ago. His family has a long history of support for FAMU; his mother and three aunts are FAMU alumnae. Mr. Jennings continued the family tradition by receiving his B.S. from FAMU in 1969.



**Joelen K. Merkel**

**Joelen K. Merkel (Ocean Ridge, FL)** - Mrs. Merkel was Senior Vice President and Treasurer of Chris-Craft Industries, Inc., a New York Stock Exchange Company, and Senior Vice President, Treasurer and a Director of BHC Communications, Inc., an American Stock Exchange Company, majority owned by Chris-Craft, through July 31, 2001. At that time Chris-Craft was acquired by News Corporation and Fox Television Stations and Mrs. Merkel served as a consultant for them for five years. She graduated with honors from the University of Florida in 1973 with a BSBA in Accounting. She was employed by Arthur Andersen & Co. in Miami as a CPA for three years before starting her 25-year career at Chris-Craft.

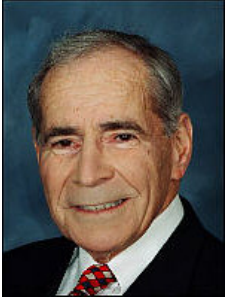
She is a member of the Board of Directors of the UF Foundation, serving on the Finance Committee and she is a member of the Board of Directors of the UF Research Foundation, serving on the Audit Committee. Additionally, she is a member of the Steering Committee for University of Florida's Fisher School of Accounting and chair of the Audit Committee of the Norton Art Museum in W. Palm Beach. Joelen and her husband, Bob, also a Florida alumnus, are members of the Bull Gator Club. In June 2001, she was appointed to the University of Florida's Board of Trustees and has served as the Chair of its Audit and Operations Committee since then.



**Ava L. Parker**

**Ava L. Parker (Jacksonville, FL)** - Ms. Parker is a partner in the law offices of Lawrence and Parker, PA and the president of Linking Solutions, Inc. Her firm has over 34 years of legal experience and its primary areas of practice are commercial and civil litigation and public finance. She also serves as the General Counsel of the Eleventh Episcopal District of the African Methodist Episcopal Church and the First Born Church of the Living God, Inc.

Ms. Parker has served as the general counsel for Edward Waters College, Assistant General Counsel for the Florida Department of Transportation, and as Assistant Public Defender in Dade County, Florida. She serves as chair of the Facilities Committee of the Florida Board of Governors. In addition, Ms. Parker serves as a member of the Jacksonville Transportation Authority and The Cathedral Foundation. She served as an inaugural trustee of the University of Central Florida and as an inaugural member of the Jacksonville Housing Commission. Ms. Parker received her Bachelor of Science degree in Journalism and her Juris Doctorate degree from the University of Florida.



**Dr. Edward M. Penson**

**Dr. Edward M. Penson (Tallahassee, FL)** – Dr. Penson is considered a national authority and leader in institutional transformation and board-president relationships. In addition, he is the principal investigator for numerous research projects studying the university presidency and dealing with administrative teams. Dr. Penson is also a highly rated presenter at the Millennium Leadership Institute.

Currently, he is also the general chairman and senior scholar of Penson Associates, Inc., a research and consultations firm. Dr. Penson is the coordinator and faculty leader of the Presidents' Academy for the American Association of State Colleges and Universities (AASCU), an intensive leadership management development program for new presidents and chancellors. He is the founder of the Presidents' Academy for Experienced Presidents and the author of numerous articles and papers, including definitive work on the subjects of strategic visioning and university systems. As a community leader, he has served as chairman of the board for Tallahassee Community College Foundation and many of the College's key committees.

A former President of Salem College and Chancellor of the University of Wisconsin-Oshkosh, he also served as Vice President and Dean of Ohio University, where he received his master's degree. Dr. Penson received his doctors and baccalaureate degrees from the University of Florida.